

BOARD OF GOVERNORS OF CONCORDIA UNIVERSITY

MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS HELD ON
THURSDAY, 16TH DECEMBER, 1982 AT 12:00 NOON IN ROOMS H-762 AND H-769
HALL BUILDING, SGW CAMPUS

ATTENDANCE: Present were: Mr. D. W. McNaughton, Chairman, Mr. W. E. McLaughlin, O.C., Chancellor, Mr. M. J. Bourgault, C.M., Dr. R. W. Breen, Dr. J. S. Daniel, Mr. J. Dinsmore, Prof. C. Gabriel-Lacki, Mr. R. L. Grassby, Ms. G. Hirsh, Dr. S. Hoecker-Drysdale, Dr. M. Hogben, Mr. S. Huza, Mrs. B. J. Lande, C.M., Dr. M. Laroche, Mr. L. Ian MacDonald, Ms. L. Mancini, Prof. G. Martin, Mr. Paul E. Martin, Mr. G. Murray, Ms. S. Murray, Dr. J. W. O'Brien, Mr. J. J. Pepper, Dr. T. S. Sankar, Mr. H. Seltzer, Prof. K. Waters, Rev. A. Graham, S.J., Secretary.

Absent with apologies: Mr. R. K. Groome, O.C.

DOCUMENTS CONSIDERED AND ATTACHED TO THESE MINUTES

BG-82-11-D63	-	Personnel Committee Report.
BG-82-11-D64	-	Report of the University Committee on Priorities & Planning and Study on Mission and Strategy for the 80's.
BG-82-11-D46A	-	Toward a Mission and Strategy for Concordia University.
BG-82-11-D65	-	Memorandum from Joe Berlettano (December 15, 1982).
BG-82-11-D66	-	Memorandum from Dawn Johnson (December 15, 1982).
PC-82-10-D29	-	Breen's Report
PC-82-10-D30	-	Daniel's Report.

OPEN SESSION

1. The Chairman began by saying that he would reserve his comments for the end of the meeting.
2. After the Secretary had noted that Dr. M. Laroche should have been listed among those present at the meeting of 18th November, it was moved and seconded (Dinsmore, Seltzer) and unanimously RESOLVED:

THAT the minutes of 18th November, 1982 be approved as amended.

3. Business Arising from the Minutes

(1) Report of the Ad Hoc Committee to review proposed change on Board Membership

Dr. Susan Hoecker-Drysdale noted that the Committee has had some general discussions concerning the structure and functioning of the Board and has examined submissions from interested parties. It is to be involved in discussions with members of the university and will report further at the next Board meeting.

(2) Loyola Pensions

Mr. Bourgault, Acting Chairman of Concordia Benefits Committee, introduced document BG-82-11-D66. The Committee unanimously agreed to submit resolutions to the Board contained in Appendix 1 of BG-82-11-D66 and, therefore, it was moved and seconded (Bourgault, G. Martin) as follows:

- (i) THAT the Pension Plan for the Employees of Concordia University, be amended as set out in Appendix I of document BG-82-11-D66. These amendments are to be effective April 1, 1982 and are to be incorporated in the Pension Plan text prior to December 31, 1982.
- (ii) THAT Dr. John Daniel be authorized to make any minor additional mandatory modifications to the amendments.

In the ensuing discussion, Dr. Hogben asked if the Board had no other option except to adopt the proposed amendments. He particularly objected to the terms "normal retirement date" and would like to have legal opinion concerning the proposed amendments to the pension plan. Dr. Daniel pointed out that the amendments are required by the government for December 31 and also noted that a recent court decision found that Bill 15 does not prevent use of the term "normal retirement date". Vice-Rector Martin stressed the fact that the amendments had to be passed before 31st December or the Concordia Pension Plan would find itself at variance with the provisions of Bill 15. The resolution was voted upon and RESOLVED in the affirmative: 15 votes in favour, 1 vote against, and 9 abstentions.

Mr. Bourgault then referred to the motion of the Concordia Employment Benefits Committee concerning Loyola past service as stated in BG-82-11-D66. Prof. Haters cited several specific examples of actual pensions that would be received under the present plan by Loyola professors of long standing. Mr. Bourgault stated, in answer to a question, that the Committee will be able to give a final report, based on the findings of the actuaries Mercer & Co., in March at the

earliest. After the Chairman stated that progress reports will be given to the Board each month, Dr. Hogben asked that a report be prepared as soon as possible outlining what had actually happened in the past concerning Loyola pensions and when it had happened; much hearsay evidence seems to involve contradictions in the history of the situation. It was moved and seconded (Waters, G. Murray) and RESOLVED, 20 votes in favour, 0 against and 5 abstentions,

THAT the members of the Board of Governors receive periodic reports submitted by the actuaries, Mercer & Co., as they are available.

4. Dr. Daniel reported (1) that he had distributed to members of the Board graphs showing the progress of graduate studies at Concordia, and (2) he has been asked to head a committee preparing an appropriate celebration for the 10th anniversary of Concordia University in 1984.

5. Vice-Rector Martin reported that the power failure of 14th December caused inconvenience to Concordia students writing examinations, Steps are being taken to permit students who were unable to complete their examinations to write them in January. He suggested that further questions be referred to the registrar.

6. Rector's Report

The following documents have been distributed: (1) BG-82-11-D64 (a Report of the Rector), (2) Concordia University response to a document of the Commission d'étude (1978) and (3) BG-82-11-D64A: "Toward a Mission and Strategy for Concordia University" (December 1982). The Rector stated that since the Board did not have the opportunity of reading the documents, he was tabling them at this meeting. He wished to emphasize, however, that BG-82-11-D64A is Phase II of the report on the university's Mission and Strategy for the 80's. It seemed to him that as discussion on the Fahey and Peat Marwick reports had progressed on campus, confusion had arisen about what we were really attempting to do. He hoped the new documents would provide a better focus for further discussion. The Board should not take definitive action until campus discussion is reported on in March 1983. However, the Board may want to give preliminary consideration at its January meeting.

7. Mr. Bourgault, as Chairman of the Fund Procurement Committee, further reported that, even though we are preparing for the capital fund drive, the annual campaign for funds has netted to date, \$658,000 for 1982. Further contributions are expected.

Mr. Joe Berlettano, Director of the Capital Fund Campaign, addressed the meeting. In the past three months, the capital campaign has been successfully initiated; there are about 300 volunteers available to work. Mr. Berlettano is optimistic that a good beginning has been made; both staff and volunteers are enthusiastic about our prospects. Nearly 90% of

our plans have been completed and the feedback from the workers and organizers shows great hope despite the present financial recession.

Referring to BG-82-11-D65, it was moved and seconded (Martin, Dinsmore) and unanimously ADOPTED:

THAT Mr. Brian Mulroney, Honorary Treasurer of the Capital Campaign, be authorized to sign official receipts for the Concordia University capital campaign.

8. Date, Time and Place of Next Meeting

The next meeting will take place on Thursday, 20th January, 1983 at 12:00 noon in Room H-762, SGW Campus.

The Chairman wished everyone a very happy Hanukkah, Merry Christmas and joyous New Year.

9. Termination

The meeting terminated at 2:00 p.m.

Aloysius Graham, S. J.,
Secretary